Director's Report September 20, 2021



Personnel

- ARIS report has been started by Jada and is due mid-August 14 Hour JLA position has been filled by Sabrina Vitagliano. Part Time 14-hour JLA Joannie Auvil has retired after 22 years with the Thayer Public Library. We wish her well in retirement. JLA position will be posted internally for seven day then posted on MBLC website.
- Library Page Rory Flaherty has resigned and is off to college. Position has been posted.
- Jada Maxwell continues to overseeing the staff in Technical Services while Kerry Donnelly is on maternity leave. The staff have adjusted well and Jada checks in weekly to answer questions and offer guidance.

Upcoming Programs (see attached flyers)

- Adult The library has resumed most of our regular adult programs (Movies, book club, cook book club, writers' group)
- Children's Dept.-- Children's Librarian has resumed story times for 2.5-5 years twice a month for September and October, 2 drop-in craft programs, a monthly book discussion and movie. Also, puppet shows, musical concert and yoga for kids have been scheduled.
- Young Adult Is planning a few volunteer opportunities, a Halloween party, and has rebooted the Teen Advisory monthly meeting. Teen Advisory meeting is still held virtually.

Summer Reading

- Library's Summer Reading Program ended at the end of August. Participation, while smaller than preCOVID, was well-received. The Children's room Take-and -Make craft kits was extremely popular.
- Summer Statistics Please see attached worksheet

ARIS

• Jada completed and submitted the ARIS report and highlights will be reported next month. Jada has started the financial report which is due in October.



Strategic Planning 2022-2025

- Jada and I have investigated different models for the Library's Strategic Plan. We would like to use the three-meeting model from MLS. We will be developing the focus groups/stakeholders and would like MLS to lead the SOAR exercises for each of the groups. We would like to have the document completed by the by the end of this current fiscal year.
- The in-person staff professional day will be the SOAR exercise for the strategic plan. I will be reaching out to H.R. and the Mayors office to secure a date for the professional development day.

Other

- Opening regular hours including Saturday went very smoothly. Even though the library has been open for in-Person activity visits for a while and attendance, and Circulation has increased, overall people are not staying long. The simply browsing for materials, checking out materials or picking up holds and leave.
- We do see families & children in the Children's department staying to complete the weekly independent craft and participate in the *Seek and Find* activity. Overall families are not lingering.
- Overall library patrons are not using the library the same as pre-pandemic.



- OLLI is exploring their options on the use of the program room. This might help boost the use of the Logan Auditorium.
- Priscilla's movie attendance has increased over the last several months, book club attendance is steady and we will keep track of other program attendance to see if there's an increase in attendance overtime.

 (Jada will go over the library usage statistics)



Summer Reading Young Adult photo contest display

Schedule of Library Bills Payable

Warrant 7/21/21	\$53,397.97
Warrant 8/4/21	\$16,957.24
Warrant 8/18/21	\$20,906.74